



DISCOVER YOUR STRENGTHS

1.19.23

7:30-10:00 am

Members
\$70

Non-Members
\$105



STRENGTHS WORKSHOP

PDH/LU FORM

PROGRAM SUMMARY

“What will happen when we think about what is right with people rather than fixating on what is wrong with them?” - Don Clifton, Ph.D. and father of Strengths-Based psychology. Strengths are the innate traits and abilities people use in their daily lives to complete their work, relate with others, and achieve their goals. Decades of Gallup research demonstrates the benefits of creating a strengths-based organization.

- If a manager primarily focuses on an employee's strengths, the likelihood that employee will be actively disengaged is 1%.
- If a manager primarily focuses on an employee's weaknesses, the likelihood that employee will be actively disengaged is 22%.
- People who use their strengths every day are six times more likely to be engaged on the job.
- Teams that focus on strengths every day have 12.5% greater productivity.
- Teams that receive strengths feedback have 8.9% greater profitability.

Among employees who received strengths feedback, turnover rates were 14.9% lower than for those who did not.

An employee who regularly applies her strengths is 6.2 times as likely to strongly agree that she has the opportunity to do what she does best every day.

By participating in this workshop, you will learn your top 5 strengths and how these signature strengths will help you excel. These strengths make you who you are and lead to better performance and higher engagement. It's time to Discover Your Strengths!

SPEAKER

DAN VINCENT

Certified Gallup Strengths Coach



Dan is Owner of Kaleo Coaching, where he engages teams and organizations using the impact of Clifton Strengths on employment engagement, productivity and quality of life. He facilitates interactive workshops for groups to empower them using Clifton Strengths assessment results, exploring powerful partnerships, theme dynamics, and intentional investment of talent to life and career goals. He believes talent is the key to unlocking what and how your story looks. His work has given him a deep understanding of how team dynamics and talent work together through a variety of work environments.

As a Gallup Certified Strengths Coach, I love to begin by understanding what is RIGHT with you by discovering your natural talents using Forbes' #1 recommended assessment, Clifton Strengths. Whether you are an individual needing clarity around your call in life, or an organization looking to unleash the strengths within your team dynamics, my passion is building you up in your strengths to provide the GOOD work you are called to do.

MEALS/REFRESHMENTS:

Hot Buffet Breakfast

LOCATION DETAILS:

Maggiano's
The Blvd Saint Louis
Unit 2
Richmond Heights, MO 63117

AGENDA:

7:30 a.m. Registration/
Networking &
Breakfast
8:00 a.m. Program
9:45 a.m. Q&A

Name: _____
The above attended this program and qualifies for either:

- > 1.5 Professional Development Hour (PDH) for Professional Engineers under Missouri statutes
- > 1.5 Learning Unit (LU) through the American Institute of Architects

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301 Sovereign Court, Suite 101 | Ballwin, MO 63011 | 636.394.6200 | Email at: info@slccc.net